

Equal Employment Opportunity Information for Utah

Introduction

Census 2000 delivers a wealth of information concerning the demographic and racial makeup of America. One of the last pieces of information released from this Census is the ethnic and racial breakdown of the civilian labor force by occupational categories. This is generally referred to as the Equal Employment Opportunity information. This writing summarizes that information for Utah and its sub-regions as defined by the Census 2000 Special Equal Employment Opportunity (EEO) Committee.

Census 2000 was different than any previous U.S. Census in that it expanded the defined ethnic and racial groupings to accommodate the multi-racial profile of our society. Therefore, this makes this decade's results look different than the profiles generated in the past. The following are the available Hispanic origin and racial categories made available through the Census 2000 Special Equal Employment Opportunity (EEO) Tabulation. <http://www.census.gov/hhes/www/eeoindex.html>

- American Indian or Alaska Native (AIAN), non-Hispanic
- AIAN & White, non-Hispanic
- AIAN & Black, non-Hispanic
- Asian, non-Hispanic
- Black, non-Hispanic
- Black & White, non-Hispanic
- Hispanic
- Native Hawaiian or Other Pacific Islander, non-Hispanic
- White, non-Hispanic
- Balance, two race or more

The occupational categories are also different this time around. The Census Occupational Categories strongly corresponded with the new Standard Occupational Classification (SOC) system, a structure that did not exist prior to the 2000 Census. The data is available at the lowest SOC classification level, but here has been rolled up into the "major group" levels within this classification structure. Those groupings include: http://stats.bls.gov/soc/soc_majo.htm

- Management Occupations
- Business and Financial Operations Occupations
- Computer and Mathematical Occupations
- Architecture and Engineering Occupations
- Life, Physical, and Social Science Occupations
- Community and Social Services Occupations
- Legal Occupations
- Education, Training, and Library Occupations
- Arts, Design, Entertainment, Sports, and Media Occupations
- Healthcare Practitioner and Technical Occupations
- Healthcare Support Occupations
- Protective Service Occupations
- Food Preparation and Serving Related Occupations

Source: Department of Workforce Services
Workforce Information
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- Building and Grounds Cleaning and Maintenance Occupations
- Personal Care and Service Occupations
- Sales and Related Occupations
- Office and Administrative Support Occupations
- Farming, Fishing, and Forestry Occupations
- Construction and Extraction Occupations
- Installation, Maintenance, and Repair Occupations
- Production Occupations
- Transportation and Material Moving Occupations

The information within all of these major groupings has been added together to come up with an overall profile. That profile, and the profile of various occupational groupings, will be presented shortly. But one final characteristic needs to be noted. The EEO data made available by Census Occupational Categories was not made available for each individual county as was seen in previous censuses. Utah's largest counties were represented individually, but the state's remaining counties were grouped together. Census 2000 Special EEO Tabulation provide data only for counties of 50,000 or more. Counties of less than 50,000 were merged with other counties to form County Sets.

<http://www.census.gov/hhes/www/eeoindex/classifications.html>

The following are the geographic designations available for Utah:

Utah State
 Salt Lake-Ogden MSA
 Davis County
 Salt Lake County
 Utah County
 Washington County
 Weber County
 Beaver, Iron, and Millard counties
 Box Elder, Cache, and Rich counties
 Carbon, Daggett, Duchesne, and Uintah counties
 Juab, Sanpete, and Tooele counties
 Morgan, Summit, and Wasatch counties
 Wayne and surrounding counties